Risk Code: CP05	Failure to comply with Health & Safety and Fire Safety Legislation	Accountable Officer : Matthew Fairclough-Kay
Unmitigated Score:	Description:	
High (20)	Health and Safety is a legislative requirement that is enforced by the Health and Safety Executive (HSE). The	Risk Completion Officer : Dave Walker
Optimal Risk Position:	HSE intervenes when the organisation is found to be in failing in its management of health and safety (in	lask completion officer . Bave Walker
10	contravention HSG 65). Fire safety is a legislative requirement enforced by Devon and Somerset Fire Rescue	
Tolerable Risk Position:	Service (DSFRS). DSFRS intervenes where an organisation fails to management fire safety or as a result of a fire	
10	incident, in accordance with the Regulatory Reform Fire Safety Order 2005 (RRFSO2005). Routine and periodic	Last Review Date: 24/09/2025
Mitigated Current	inspections of systems are required on ASSURE (the council's health and safety software management system).	
Score: High (16)	Likewise, incidents are required to be reported and investigated in accordance with the council's policies and	
Current Direction of	procedures. Effective training, risk assessment and policy underpins organisational Health, Safety and Fire	Identification Date: 23/11/2022
Travel:	Management. From the 1st of July 2024, the assets which were previously managed by TEDC have transferred	dentification Date: 25/11/2022
i ilavei.	back to the Council and are now under direct control. Some of these assets have given cause for concern due	
	to recent near misses/incidents therefore, the risk scoring will need to raise.	
م بید بیدا		
Previous Direction of		Previous Date of Change: 24/09/2025
Travel:		
Mitigation status:	Mitigation:	
Action ongoing	Adequate Health and Safety/Fire resources available	
Action ongoing	Auditing of Assets	
Action ongoing	Development and maintenance of ASSURE health and safety system	
Action ongoing	Improved reporting	<u> </u>
Action ongoing	Policies and procedures in place	<u> </u>
Action ongoing	Risk Assessments	<u> </u>
	Systems and procedures	
Action ongoing	Systems and procedures	
Action ongoing Action needed	Up take of Health and Safety training	

Additional Fire and H&S posts are going out to advert in early October to support existing service delivery demand. Training remains a significant issue in a number of directorates with a downward trend in level 2 and 3 core H&S training being completed. System changes have been introduced on Assure to email managers when staff are approaching qualification renewal, with a link to the booking page. It is hope that this will encourage uptake. Finalised structures for Place will enable the population of the Assure system and improved H&S management and oversight.

Unmitigated Score: High (16) Optimal Risk Position: 8 Tolerable Risk Position: 8 Mitigated Current Score: High (16) Current Direction of Travel:	n: nat the Council oversees the delivery of health and safety within all our wholly owned companies.	Risk Completion Officer : Dave Walker Last Review Date : 24/09/2025
Optimal Risk Position: 8 Tolerable Risk Position: 8 Mitigated Current Score: High (16) Current Direction of	nat the Council oversees the delivery of health and safety within all our wholly owned companies.	·
8 Tolerable Risk Position: 8 Mitigated Current Score: High (16) Current Direction of		·
Tolerable Risk Position: 8 Mitigated Current Score: High (16) Current Direction of		Last Review Date : 24/09/2025
8 Mitigated Current Score: High (16) Current Direction of		Last Review Date: 24/09/2025
Mitigated Current Score: High (16) Current Direction of		Last Review Date : 24/09/2025
Score: High (16) Current Direction of		
Score: High (16) Current Direction of		
Current Direction of		
Travel:		Identification Date: 30/03/2023
Previous Direction of		Previous Date of Change: 05/03/2025
Travel:		
_		
Mitigation status: Mitigation	1:	
Action ongoing Adequate	Health and Safety resources available	
Action needed Auditing o	f Assets/Sites	
Action ongoing External Lie	ison	
Action needed Health & S	afety Management Auditing	
Action ongoing Policies an	d procures in place	
Action ongoing Reporting	of H&S	
Latest Note:		

A new assistant has been appointed to support Health and Safety delivery at SWISCo. Auditing and Site inspection plans need to be delivered in coming months to provide reassurance and will be picked up through planned work with Torbay Council Corporate Safety Team. Health and Safety Executive investigations are ongoing in relation to two matters.

Risk Code: CP14	Failure to implement the SEND inspection priority actions and improvements	Accountable Officer: Nancy Meehan
Unmitigated Score: Very High (25) Optimal Risk Position:	in March 2023, a John Area SEND hispection conducted by Oisted and the CQC identified significant and	Risk Completion Officer : Hannah Baker, Lisa Chittenden
Folerable Risk Position: 9-12 Mitigated Current	partnership to submit an improvement plan outlining how priority actions and areas for improvement will be addressed this also means that Torbay is under notice by the Secretary of State. This risk reflects the potential failure to implement those required improvements effectively and within expected timescales, which could lead	Last Review Date : 24/09/2025
Score: High (20) Current Direction of Travel:	to continued poor outcomes for children and young people, non-compliance with statutory duties, and further regulatory intervention.	Identification Date: 30/03/2023
Previous Direction of Travel:		Previous Date of Change: 17/05/2023
litigation status:	Mitigation:	
	Mitigation: Co-Production & Engagement	
ction ongoing		
ction ongoing ction ongoing	Co-Production & Engagement	
action ongoing action ongoing action ongoing	Co-Production & Engagement Governance and strategic oversight	
Action ongoing Action ongoing Action ongoing Action ongoing	Co-Production & Engagement Governance and strategic oversight Influencing and Partnership Engagement	
Mitigation status: Action ongoing	Co-Production & Engagement Governance and strategic oversight Influencing and Partnership Engagement Monitoring & Evaluation	

Risk Code: CP15	Failure to stabilise the budget for the Higher Needs block	Accountable Officer : Nancy Meehan
Unmitigated Score: Very High (25) Optimal Risk Position: 10	Description: The Higher Needs Block of the Dedicated Schools Grant continues to be overspent. The forecast year end overspend (2022/23) is £2.716m with a cumulative deficit of £11.715m. The Higher Needs Block provides funding to education provisions through the provision of additional support either through identification at	Risk Completion Officer: Lisa Chittenden
Tolerable Risk Position: 10-15 Mitigated Current	SEN K or through the provision set out in an Education Health and Care Plan. The identification of need and the demands on the budget are currently not aligned to the budget received on annual basis. The deficit position of the budget is currently supported by a National Statutory Override, this mechanism is in place for	Last Review Date : 10/09/2025
Score: High (20) Current Direction of Travel:	the next three years and provides a way of the Council accounting for the deficit, however this does not address the deficit budget position. In February 2022 Torbay were invited to take part in the Safety Valve programme. The aim of the programme is to agree a package of reform with the DfE and approved by the Secretary of State to implement a DSG Management Plan of the high needs system that will bring the dedicated schools grant	Identification Date: 30/03/2023
Previous Direction of Travel:	(DSG) deficit under control by reducing the spend on the high needs budget by 26/27. Torbay were notified on 14.3.2023 that the Secretary of State had approved the proposals and as a result will support Torbay financially with the HNB deficit on the basis we can implement robustly the proposals within the DSG Management Plan. Torbay will be subject to 3 times a year monitoring visits as part of the scrutiny.	Previous Date of Change: 17/05/2023
Mitigation status:	Mitigation:	
Action ongoing	Ceasing and reviewing Education Health and Care Plans	
Action ongoing	Control – Contributions from agencies	
Action ongoing	Control – Higher Needs Review Group	
Action ongoing	Control – IPOP panel	
Action ongoing	Control – SEND Board and Continuous Improvement Board	
Action ongoing	Early intervention and Prevention	
Action ongoing	Implement the DSG Management Plan	
Action ongoing	Learn from Best Practice	
Action ongoing	Performance data	
Action ongoing	Safety Valve	
Action ongoing	Workforce Development Programme	

Latest Note

The Safety Valve (SV) agreement came into place on 17th March 2023 providing the deficit budget position to be funded, subject to the ongoing delivery of the SV terms and conditions of the agreement. Regular submissions of the progress made towards the Safety Valve have been provided to the Education and Skills Funding Agency. In April 2025 the LA reported to the Safety Valve team for the first time that Torbay forecasts it would not meet its financial target by March 2027. The DFE have responded and have requested further information.

It has been confirmed that JULY will be paid. Further monitoring reports are due in December 2025.

There are significant and sustained pressures and risks as the demand for Education Health and Care Plans is not reducing and the number of plans that are able to be ceased is slowing. We have inputted some mitigations to try to reduce the number of Requests for Statutory Assessment (RSA) such as early Next Steps Meetings prior to RSAs and a robust and rigorous No to Issue process; this has resulted in Torbay EHCP declining by -12%, whereas national figures show a +12% increase in EHCPs. Despite this success financial pressures on those with existing plans continue as per head provision costs rise.

Torbay educational settings are also at this time facing additional financial pressures from NI increases and teachers pay disputes but also the local factor of a dramatic birth rate dip of more than 25%. This creates additional pressure whereby services and support ordinarily available in schools reduces, forcing more families to seek an EHCP. As such this risk remains high and we will continue to monitor our progress.

All mitigations remain accurate at this time.

lisk Code: CP17	Placement sufficiency	Accountable Officer: Nancy Meehan
Unmitigated Score:	Description:	
Very High (25)	The cost of placing children in care, including Unaccompanied Asylum-Seeking Children (UASC), continues to	Risk Completion Officer : Lisa Chittenden
Optimal Risk Position:	be a significant pressure within Children's Service – both within Torbay and nationally. The service continues to	rease completion officer : Elsa chicachach
10	focus on early help, prevention and intervention at the earliest possibly point in a child and family's life,	
Folerable Risk Position:	mitigating against crisis and reducing the likelihood of a child becoming cared for. Despite the overall numbers	
10-15	of cared for children continuing to reduce in comparison to previous years, significant shortages of suitable and	Last Review Date: 24/09/2025
1000	available placements are driving up costs within the market. Price increases since 2021/22 are in excess of 30%	
Mitigated Current	in residential and unregulated/unregistered placements. The legislation on unregulated placements changed in	
Score: Very High (25)	September 2022 and continues to result in further pressure on this budget. The budget for Care Placements	
Current Direction of	(including Unaccompanied Asylum-Seeking) overspent by £1.937m in 2023/24, and underspent by £657k in	Identification Date: 30/03/2023
Travel:	24/25. This is following the placements budget receiving £2.1m of growth funding for 24/25, as part of the	
	budget setting process for that year. As part of the 25/26 budget setting process, an additional £1.3m has been	
	provided to cover the inflationary increases of the fees being requested by placement providers. The service	
Previous Direction of	continues to work hard with colleagues across the Peninsula providers, and this year those providers on the	Previous Date of Change: 05/12/2023
Travel:	Iframework have a fee increase of 4% and those placements which are off framework and spot purchased	
	remains at a 3%, the same as 2024-25. However, the high cost of weekly placements for residential and	
Aitigation status:	Mitigation:	
ction ongoing	As part of the wider restructure, consider the staffing sufficiency of the Placecements Team	
ction ongoing	Continued focus on early help, prevention and edge of care services	
ction ongoing	Diversify and broaden the range of locations from which family time can be facilitated	
ction ongoing	Expand & diversify the range of Short Breaks available for children assessed as requiring provision	
ction ongoing	Focus on permanence	
ction ongoing	Identification of suitable properties	
ction ongoing	Increase the number of Fostering enquiries and approvals in line with Torbay's local aspiration	
ction ongoing	Review targeted support in relation to LD placements & associated joint work with Health	

The budget for Care Placements (including Unaccompanied Asylum-Seeking) overspent by £1.937m in 2023/24, and underspent by £657k in 24/25. This is following the placements budget receiving £2.1m of growth funding for 24/25, as part of the budget setting process for that year. As part of the 25/26 budget setting process, an additional £1.3m has been provided to cover the inflationary increases of the fees being requested by placement providers. The service continue to work hard with colleagues across the Peninsula providers, and this year those providers on the framework have a fee increase of 4% and those placements which are off framework and spot purchased remains at a 3%, the same as 2024-25. However, the high cost of weekly placements for residential and unregistered and unregulated placements remains a concern and a risk to the budget, hence this area will continue to be monitored closely throughout the year.

As at September 2025 Placement sufficiency is impacting on the overall CS budget and we now have a budget deficit which is being monitored closely. Work is ongoing within the service and the Transformation programme to address this risk (as detailed within the mitigations) - All mitigations remain ongoing.

Risk Code: CP46	Effective Housing delivery	Accountable Officer: Alan Denby
Unmitigated Score:	Description:	
High (20)	That the Council fails to ensure delivery of an appropriate breadth and scale of housing to meet Torbay's needs.	Risk Completion Officer : David Edmondson
Optimal Risk Position:	This means that there will be insufficient housing to meet the requirements of Torbay's communities for the	Risk completion officer : Bavia Earnonason
8	overall number of properties, their size and affordability. There will also be impacts on the Community &	
Tolerable Risk Position:	Corporate plan should the risk be borne out.	
8-12		Last Review Date : 03/09/2025
Midimated Comment		
Mitigated Current		
Score: High (16)		
Current Direction of		Identification Date: 21/06/2023
Travel:	I	
Previous Direction of		Previous Date of Change: 03/09/2025
Travel:		
Mitigation status:	Mitigation:	
Action ongoing	Confirmation of the Council's role in housing delivery.	
Action completed	Creation of a Housing Delivery Plan	
Action ongoing	Deliver Housing Delivery Plan	
Action ongoing	Delivery of the Housing strategy action plan	
Action ongoing	Delivery of the Town Centre regeneration programme	
Action ongoing	Development of relationship with Homes England	
Action needed	Development of the Strategic Housing Board	
Action completed	Prepare Housing Delivery Plan	
Action ongoing	Releasing Council land assets including greenfield allocated sites	
Action ongoing	Staff resources	
atest Note:		
robability reduced to 4 b	ased on the mitigations. Actions are underway as per the mitigation settings and the pipeline is strong.	
,	3 3 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	

Risk Code: CP47	Effective delivery of Economic Growth Strategy	Accountable Officer : Alan Denby
Unmitigated Score: High (20) Optimal Risk Position:	Description:	Risk Completion Officer: Carl Wyard, Lisa Tuck
Tolerable Risk Position: 8-12 Mitigated Current	objectives and defines how delivery will help to tackle climate change and protect and enhance the natural environment of Torbay.	Last Review Date : 19/09/2025
Score: High (16) Current Direction of Travel:		Identification Date: 22/06/2023
Previous Direction of Travel:		Previous Date of Change: 30/12/2023
Mitigation status:	Mitigation:	
Action ongoing	Budget & Prioritisation	
Action needed	Improve innovation and growth ecosystem in Torbay, with partners	
Action ongoing	Improve the business strategic voice	
Action ongoing	Relationship with DLUHC and Government	
Action needed	Secure medium term supply of employment land	
Latest Note:		

The innovation ecosystem is developing well, led by the Hi Tech Cluster. To ensure that the potential growth can be realised there is a need to secure the site for the first phase of the Tech Park. Negotiations have agreed the principles of a deal but this has not yet been completed. To progress businesses from EPIC and to accommodate their expected growth the space is needed to meet EPIC tenants growth needs. A site for phase 2, to deliver the remainder of the space required under our LUF grant, has been identified with sites for a further phase to be

Whilst employment sites have been identified for the new Local Plan, the demand for housing is likely to have a detrimental impact on all these sites allocated for employment use.

Work with the Torbay Chamber Business Group is on-going but limited resources within Devon Chamber might put this work at risk. Devon Chamber are working up a proposal and we will likely need to take out high level membership of Devon Chamber to ensure resource is available to drive this initiative. A restructure within MHCLG could lead to people moving/leaving roles so relationships will need to be rebuilt.

Funding for the delivery of the Economic Growth Strategy is uncertain beyond 25/26 and currently there is a circa £400k shortfall for economic development for 26/27. These pressures have been identified and are being considered in the budget development process.

Risk Code: CP59	Risk of Fraud and Error causing financial loss or reputational damage to the council.	Accountable Officer : Malcolm Coe
Unmitigated Score:	Description:	
Very High (25)	In any organisation, particularly one offering a diverse range of services such as Torbay council, there is an	Risk Completion Officer : Rachel Worsley
Optimal Risk Position:	inherent risk from fraud and errors that result in financial loss. The government estimated that between £33.2	Risk Completion Officer : Nacher Worsley
6	and £58.8 billion of public spending was lost to fraud in 2020/21. At Torbay Council, we participate in the	
Tolerable Risk Position:	National Fraud Initiative, in 2022/23 the exercise identified in one particular area, potential fraud losses of over	
6-12	£200k. The counter-fraud and error team is conducting proactive work with directorates, raising awareness and	Last Review Date: 12/09/2025
Midimate d Comment	assisting services with fraud risk assessments. While a number of controls are in place, complacency must	
Mitigated Current	always be guarded against, and a corporate risk created to ensure visibility, particularly until the organisation	
Score: High (20)	wide fraud risk register is completed and reviewed to assure any key areas of risk are identified, assessed and	11 .: .:
Current Direction of	proactively managed. It is important that the Council has its own processes and procedures in place to prevent	Identification Date: 18/01/2024
Travel:	itself from committing fraud against other government departments. It is a criminal offence if the Council fails	
	to prevent the facilitation of tax evasion. The Economic Crime and Corporate Transparency Act 2023 includes	
	the requirement for the council to prevent fraud. During Covid and the energy crisis the team's resources and	
Previous Direction of	focus were diverted, this generated a backlog in the work programme, further compounded by the reduction in	Previous Date of Change: 28/05/2025
Travel:	resources seen within the Fraud Team. Although the Council does not yet hold a corporate wide fraud risk	
	register. It is understood that the Council's main areas of risk are currently Cyber Security, Council Tax Single	
Aitigation status:	Mitigation:	
ction ongoing	Bank reconciliation	
ction ongoing	Corporate Fraud and Error Team	
ction ongoing	Financial Regulations	
action ongoing	Fraud and error work plan	
ction ongoing	Fraud reporting route	
ction needed	Fraud Risk Assessments feeding into a corporate fraud risk register	
ction completed	Governance reporting	
ction ongoing	Internal Audit	
ction needed	Policies in place designed to prevent and deter fraud	
ction ongoing	Raising awareness	
action ongoing	Tax and VAT officer	
ction ongoing	Tax and VAT officer	

Latest Note:

The Failure to Prevent Fraud Offence under the Economic Crime and Corporate Transparency Act 2023 is now in place.

The position with Fraud Risk Assessments remains unchanged with multiple department having not captured fraud risk assessments. This provides a significant gap in the organisations fraud risk management framework. The failure undermines our ability to identify, assess and mitigate fraud risks effectively and exposes the Council to both operational and legal vulnerabilities. The position discussed by Directors on 12 August 2025.

Internal Audit re-opened the questionnaire and provided to chief Executive

A secondment of the Fraud and Error Team to Devon Assurance Partnership has commenced. This may go some way to supporting an effective service but could introduce risk to service, especially during the forming/set-up phases.

The Counter Fraud and Error Policy periodic review is underway. Internal Audit made recommendations within their Fraud Risk Assessment findings. These will be considered during the review. One of the observations being the policies length. To address, the current policy will be supported by the introduction of a Counter Fraud Strategy.

Horizon Scanning:

GovNet emerging Fraud Risks 2025

- polygamous employment
- Bank Mandate Fraud/Payment diversion is a consistent threat
- LA's experiencing a higher level of ransomware attempts
- Social Housing Fraud remains one of the highest risk factors for LA's, including its preceding stages. Short term rental platforms create new opportunities for tenants to sub-let for additional income.
- procurement fraud, particularly suppliers invoicing for undelivered services.
- increase in falsified medical certificates and special leave applications amongst employees

South West of England Fraud Officers Group:

- Polygamous Employment
- Direct Payment Frauds (not spending on care/gifting to friends or family/accumulating funds)

Surveys Completed On Time

Tech Forge

Risk Code: CP73	Failure to adequately undertake proactive improvement works to cliffs and coastal defences	Accountable Officer : David Carter
Unmitigated Score:	Description:	
High (16)	Engineered sea defences and natural coastal assets (cliffs) are subject to wind and wave energy, saline	Risk Completion Officer : Tim Jones
Optimal Risk Position:	environment, freeze/thaw and vegetation growth all which cause deterioration by erosion, undercutting,	l sompletion officer i min somes
12	overloading, washout of fill material, and corrosion of steel elements. The Council struggles to maintain these	
Tolerable Risk Position:	assets in line with national policy such e.g. Shoreline Management Plan, corporate priorities and relevant	
12-16	legislation due to budget constraints. There is currently no management plan in place and budget is spent on	Last Review Date: 17/09/2025
Mitigated Current	reactive works. Due to climate change, we are seeing significant damage to the South West coastline. Currently	
Score: High (16)	the Council is good at identifying potential issues, however, the current processes and provision do not allow	
Current Direction of	for a planned approach to prevent and limit the need for emergency reactive works.	Identification Date: 11/12/2024
Travel:		
_		
Previous Direction of		Previous Date of Change:
Travel:		Terrous suite or enumer
Mitigation status:	Mitigation:	
Action ongoing	Active management of the Council estate	
Action needed	Corporate Asset Management Group	
Action completed	Ensure effective data systems and management information is in place	
Action needed	Governance Arrangements	
Action ongoing	Regular Visual Inspections	
and the second s	Review Asset Management Strategy	
Action ongoing	Review Asset Management Strategy	
Action ongoing Action ongoing	Review Asset Wanagement Strategy Review of allocated corporate budget	

Latest Note:

The annual coastal asset surveys (cliffs and hard defences) for 2025 are complete and have been uploaded on the Council's Technology Forge system. 2025/2026 inspections relating to key assets have been commenced and will be completed by March 2026, in accordance with the agreed annual inspection regime.

Several meetings have recently taken place to review the Council's procedures for dealing with reactive/emergency works, in terms of resources, roles and responsibilities and budget provision. This includes Torbay's cliffs and coastal defences which are considered to be a key vulnerability. This process is ongoing.

Review meetings have taken place between Directors and the Head of Engineering, to review the coastal vulnerabilities relative to the principles of the Shoreline Management Plan. These will need to focus on key sites, such as the recent cliff instability at Ilsham Marine Drive in Torquay. A future workstream will involve classifying the various coastal defences in terms of their importance to offer protection against flooding and damage to critical infrastructure.

Funding opportunities, to improve coastal defence, continue to be explored through the Council's ongoing attendance at "South West Coastal Group" and "South Devon and Dorset Coastal Advisory Group" meetings, and direct liaison with the Environment Agency.

Discussions regarding the creation of a revenue budget for proactive improvements works are ongoing. Whilst there has been good progress to raise awareness of the current challenges, the overall level of risk remains unchanged as no budget has yet been forthcoming.

Risk Code: CP86	Failure to have effective support & controls in place to support increased Elected Home	Accountable Officer : Nancy Meehan
Unmitigated Score: High (20) Optimal Risk Position:	Description: As the number of families opting for Elected Home Education continues to rise, there is a risk that current support mechanisms, oversight processes, and resource allocation may not be sufficient to ensure the safety, wellbeing, and educational outcomes of home-educated children. This could lead to gaps in safeguarding,	Risk Completion Officer : Daniel Hamer
Tolerable Risk Position 4-9 Mitigated Current		Last Review Date: 05/09/2025
Score: High (16) Current Direction of Travel:		Identification Date: 26/08/2025
Previous Direction of	J	Previous Date of Change: 05/09/2025
Travel:		
Mitigation status:	Mitigation:	
Aitigation status:	Develop a Comprehensive EHE Strategy	
Travel: Witigation status: Action needed Action ongoing	Develop a Comprehensive EHE Strategy Enhance Family Engagement and Support	
Mitigation status: Action needed Action ongoing	Develop a Comprehensive EHE Strategy	
Mitigation status: action needed action ongoing action ongoing	Develop a Comprehensive EHE Strategy Enhance Family Engagement and Support Escalation and Intervention Protocols Improve Data Management and Tracking	
Mitigation status: Action needed Action ongoing Action ongoing Action ongoing	Develop a Comprehensive EHE Strategy Enhance Family Engagement and Support Escalation and Intervention Protocols	
Mitigation status: Action needed Action ongoing Action ongoing Action ongoing Action ongoing	Develop a Comprehensive EHE Strategy Enhance Family Engagement and Support Escalation and Intervention Protocols Improve Data Management and Tracking	
Mitigation status:	Develop a Comprehensive EHE Strategy Enhance Family Engagement and Support Escalation and Intervention Protocols Improve Data Management and Tracking Increase Staffing and Training	

Develop a Comprehensive Elected Home Education (EHE) Strategy – Schools have been closed through August. EHE strategy will include triage and proactive work to avoid unsuitable EHE.

Increase Staffing and Training – New staff start October 2025 – EHE Officer and Support Officer

Strengthen Multi-Agency Collaboration – Dashboard created training for CS staff 9th September

Improve Data Management and Tracking – Using dashboard – new Service Manager leading

Enhance Family Engagement and Support – Planned series of community drop ins and events.

Regular Policy and Procedure Reviews – Policy to be reviewed on Wellbeing and Schools Bill passing onto law. (Currently in The Lords Cttee Stage – anticipate Nov 2025)

Escalation and Intervention Protocols – Pathways exist. Team training planned to ensure consistency.

Public Awareness and Communication - As Family Engagement

Report Key

Risk Code - the unique number assigned to every risk

Title - summarises the risk

Accountable Risk Officer - has overall responsibility for the risk

Risk Completion Officer - is responsible for updating the risk Last Review Date – the date the risk was last reviewed (updated) on SPAR.net

Identification Date – the date the risk was approved by DOM and set up on SPAR.net

Previous Date of Change - the date the risk score changed from a previous score

Unmitigated Score – is the risk score before any controls are applied Mitigated Current Score – is the current risk score with controls applied

Current Direction of Travel - Indicates the current score movement against the last review score.

Increased in score from the previous review Decreased in score from the previous review Score stayed the same



Previous Direction of Travel - Indicates the direction of travel when the risk score last changed.

Increased from a lower score Decreased from a higher score



Mitigation - the controls in place being used to manage or respond to the risk

Mitigation Status - states if the controls are working

Latest Note – details the current position of the risk mitigations, progress and any challenges being faced